



NAWIC

*As material for the
construction of our
building, I pledge
the agility of my
hands, the ability of
my mind, and the
integrity of my
heart.*

The Pipeline, Cedar Rapids/Iowa City Chapter 160, Midwest Region

Message From Your President

Spring Forum in Omaha was one of the best NAWIC regional meetings I've ever attended. I was very impressed with the caliber of speakers, the seminar topics and the networking opportunities provided that weekend. Hats off to the Omaha Chapter and our Regional Director for planning such a great event!

One of the workshops forced members to really take a deeper look into themselves personally and professionally. The initial exercise required individuals to write down thirty words that answered the question "Who am I?" These descriptions could be good or bad. Then we had to cross out the nine least important labels or descriptors. Then another nine. You had to continue this process until you were left with just three words answering the question, "Who am I?" These three words are what you should be focusing your efforts on, what will bring you the most happiness in your life. The speaker recommended that we do this exercise once a quarter to refocus our lives.

I am confident you could tailor this exercise for your business/employees, too. Ask your employees to list thirty words to describe "Who am I at work?" It would be enlightening to learn what's most important to them on a professional level and what direction they'd like to take their career. It could lead to training opportunities, shifts in tasks to improve productivity, and more.

I challenge each of you reading this newsletter to think about it. Ask yourself "Who am I?" You might be surprised at the answer!

Sincerely,

Darby Winger



2016-2017

Chapter Officers

PRESIDENT

Darby Winger
Rinderknecht Associates, Inc.

VICE PRESIDENT

Danielle Fahnle

TREASURER

Carin Vahle
Gilbane Building Company

SECRETARY

Karen LaGrange
Climate Engineers

DIRECTORS

Denise Carnahan
T&K Roofing & Sheet Metal
Co. Inc

Angie Lippe
Climate Engineers



MARK YOUR CALENDARS!

June 6th

- Tour Elizabeth Catlett Residence Hall

June 7th

- Golf Outing



June 11th (note

date change due to holiday)

-Program: 8 Strategies for Effective Leaders/Skilled Communication, dinner meeting to follow at:

T & K Roofing & Sheet Metal Co. at
1010 T&K Drive

Ely, 52227

The Bulletin Board

General Meeting info:

Program: Tour Elizabeth Catlett Hall at UI

Location: 350 North Madison Street, Iowa City

Date and Time: Tuesday, June 6th at 5:30pm

Dinner Meeting: Atlas – 127 Iowa Avenue, Iowa City 52240

Please RSVP by Monday, June 5th to Darby Winger at
dwinger@iabuilder.com or 366-7781



Our Chapter would like to sincerely thank Sarika Bhakta of Nikeye Diversity Consulting for providing an extremely informative and engaging presentation on gender diversity. She did a great job tailoring her information to the construction industry and spurring some great discussion on the topic overall. Thank you, Sarika!



Congratulations to Stephanie and Shamus Veach on the birth of their son, Kian Woodrow on May 4th.



HAPPY BIRTHDAY!!!!

Jo Quint Jarosik 6/23



Since 1968

Star Equipment

Construction Equipment & Supplies
 Sales | Service | Rentals
www.starequip.com



Des Moines (515) 283-2215	Cedar Rapids (319) 365-5139	Waterloo (319) 236-6830	Ames (515) 233-9505
-------------------------------------	---------------------------------------	-----------------------------------	-------------------------------

ACE CONCRETE CUTTING



WALL SAWING
CORE DRILLING
HAND SAWING
FLAT SAWING
REMOVAL
MUDJACKING
AND MORE....

TED CALLAHAN
PRESIDENT
319-560-0039

TOLL FREE 888-948-3133
OFFICE 319-447-0223
FAX 319-447-0253



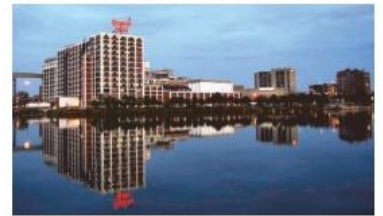
Serving Iowa, Western Illinois, Southern
Minnesota and Northern Missouri

Building Strong, Building Safe since 1962 Experience the Difference!

T&K Roofing & Sheet Metal Company has partnered with the United Association of Roofers Waterproofers and Allied Workers to offer qualified team members the opportunity to complete an industry driven apprenticeship program that is registered by the Department of Labor. When apprentices complete their training, they receive nationally recognized credentials, and earn the designation of journeyman.



101 T&K Drive, Cedar Rapids
319-848-4191 • tkroofing.com



PROUDLY SUPPORTS



(319) 841-1111



EVERYTHING YOU NEED. PLUS EQUIPMENT.

From safety/operator training and equipment management technologies, to custom solutions engineered to meet specialized job requirements, United Rentals offers much more than just the world's largest rental fleet. It takes a lot to get the job done right. We're here to help.

Visit UnitedRentals.com or call 800.UR.RENTS

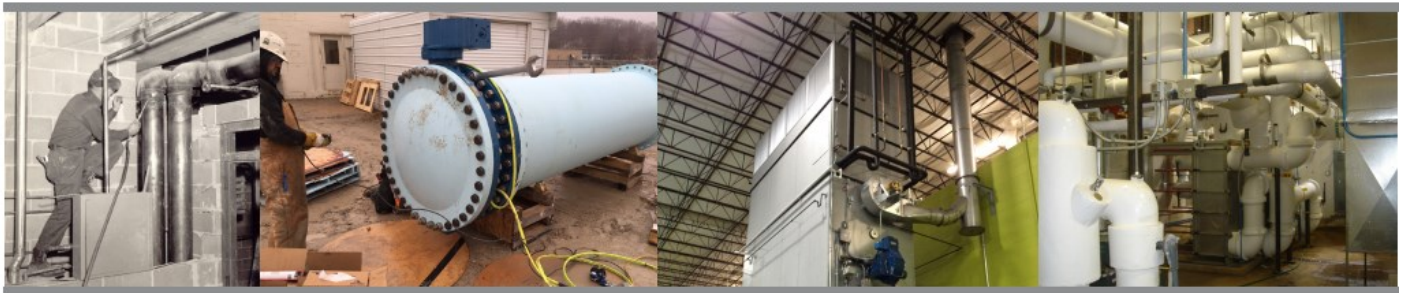


© 2017 United Rentals, Inc.



MECHANICAL CONTRACTORS

4140 F Avenue NW • Cedar Rapids, Iowa 52405 • (319) 396-7055 • www.brecke.com



Proud to support NAWIC

Celebrating 50 years of service!

MECHANICAL SALES INC. 
SERVICE IS OUR TRADEMARK!

www.mechsales.com



SCHIMBERG CO.
PIPING AND SUPPLIES

CHARLES C. SCHIMBERG, PRESIDENT
 1106 Shaver Rd N.E.

NAWIC



 **RAPIDS REPRODUCTIONS, Inc.**
Technigraphics • Tri-State BLUEPRINT & FRAMING CO.

WITH SIX LOCATIONS STATEWIDE: • Cedar Rapids • Cedar Falls • Davenport • Dubuque • Iowa City • Urbandale •

FOR ALL YOUR PRINTING NEEDS...

from

BLUEPRINTS to *Fine Art Reproductions*

www.rapidsrepro.com • 800.383.1223 • www.printartandphotos.com



SUPPORT ENCOURAGE **GROW**

Women In Construction Week March 5 -11, 2017



Helping buildings and employees perform to their fullest.

By modernizing the equipment and systems in buildings, improving energy and operating spend, and addressing ongoing maintenance needs, Johnson Controls creates healthier, more productive and safer environments for customers.

Delivering these outcomes is our diverse workforce. We're committed to advancing women in the HVAC industry, investing in STEM programs that educate girls and empowering our female employees with our Women's Resource Network business resource group.

Investing in our people. Delivering for our customers. That's Building Efficiency.

For More Information Contact:

Heather Naida 248-444-6047
or Jeffrey Marks 319-329-3308

**Johnson
Controls**
www.johnsoncontrols.com

Is your **Free Checking** account really **free**?

	Hills Bank and Trust Company Member FDIC	Your Bank or Credit Union?
Minimum Opening Deposit	\$0	\$50-100
Foreign ATM Fee	\$0	\$1-2
Paper Statement Fee	\$0	\$3
Custom/Replacement Debit Card	\$0	\$10

Take the Hills Bank Free Checking Challenge at HillsBank.com/FreeCheckingChallenge

Hills Bank and Trust Company

IT'S THAT SIMPLE.®



HillsBank.com
Member FDIC

RYAN

Proud supporters of NAWIC



We use our broad expertise in development, design, construction, management and financing as a way to improve the lives of people and communities. We're driven to create places where people thrive and businesses succeed.

RYANCOMPANIES.COM



Acme

Electric Company

Generating Relationships Since 1950

(319) 365-8677

Commercial - Residential - Industrial

www.acmeelectric.com



Proud to Support
NAWIC



RESIDENTIAL • COMMERCIAL • INDUSTRIAL • SERVICE

1035 Rockford Rd. SW • Cedar Rapids, IA 52404 • 319-364-0231 • www.ladco-inc.com

Climate Engineers has been providing *Solutions in Air* for businesses, factories & institutions since 1947.

We are one of the few companies that not only designs and installs HVAC systems, but manufactures any type of sheet metal plate structure. From start to finish, you work with one company and one project team.



3005 Robins Road
Hiawatha, IA 52233



☎ 319-364-1569
www.climate-engr.com



Rinderknecht

Building a Stronger Community

www.rinderknecht.com • 319-366-7781 • Cedar Rapids, Iowa



CABINET CONCEPTS by SUBURBAN

www.cabinetconceptscr.com



2630 Wiley Blvd. S.W.
Cedar Rapids, IA 52404
(319) 362-3115

MC
mid continent
CABINETRY

KING'S

YOUR MASONRY LANDSCAPE SOURCE

**BRICK
RETAINING WALL
STONE
PAVERS
LANDSCAPE PRODUCTS
CONCRETE MASONRY
READY MIX CONCRETE**

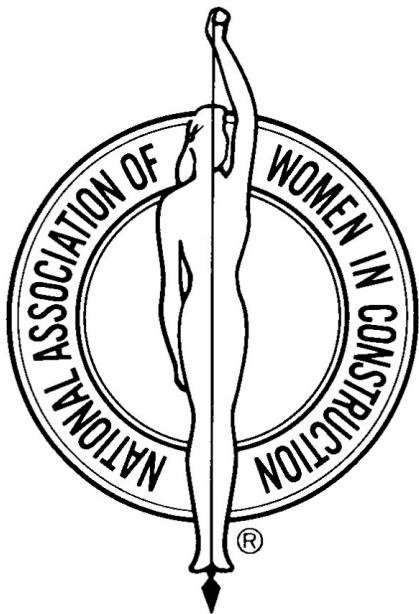


MASONRY & LANDSCAPE DIVISION
650 12TH AVE SW - CEDAR RAPIDS - 319.363.0233

READY MIX DIVISION
355 50TH AVE DR SW - CEDAR RAPIDS - 319.364.4144

MASONRY & LANDSCAPE DIVISION
Hwy 6 W (110 S 10th Ave) - CORALVILLE - 319.354.1003

WWW.KINGSMATERIAL.COM



HAWKEYE FIRE & SAFETY

716 OAKLAND RD NE CEDAR RAPIDS
4185 ALYSSA CT #7 IOWA CITY
FIRE SAFETY FIRST-AID SALES & SERVICE
COMMERCIAL CONSTRUCTION INDUSTRY MUNICIPAL FIRE DEPARTMENT
www.hawkeyefire-safety.com
"The name that puts out the flame, since 1979"



Join **NAWIC** *today!*

**NATIONAL ASSOCIATION OF WOMEN IN
CONSTRUCTION**

Cedar Rapids / Iowa City Local website: www.nawiccric160.org
Questions / Comments: **Darby Winger** Chapter 160 President
dwinger@iabuilder.com

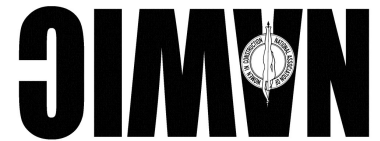
More information at:
www.nawic.org

Membership Directory

<u>Last Name</u>	<u>First Name</u>	<u>Company Name</u>	<u>Office phone</u>	<u>Fax</u>	<u>Email address</u>
Caldwell	Della	MMS Consultants	319-351-8282		d.caldwell@mmsconsultants.net
Carnahan	Denise	T&K Roofing & Sheet Metal Co. Inc.	319-848-4191	319-848-4448	dcarnahan@tkroofing.com
Enabnit	Kathy	Liebovich Steel and Aluminum	319-366-8431		KEnabnit@liebovich.com
Fahnle	Danielle				danielle.fahnle@gmail.com
Frake	Nicole	ESCO Group	319-739-2232		nicolefrake@theescogroup.com
Gillham	Cynthia	Gilbane Building Co.	319-353-6925		cgillham@gilbaneco.com
Heims	Stephanie	Miron Construction Co., Inc	319-298-5213	319-366-5695	stephanie.heims@miron-construction.com
LaGrange	Karen	Climate Engineers, Inc.	319-364-1569	319-364-1861	klagrange@climate-engr.com
Lippe	Angela	Climate Engineers, Inc.	319-364-1569	319-364-1861	alippe@climate-engr.com
Quint	Joeann	Modern Piping Inc	319-364-0131	319-364-8368	
Reuter	Caitlin	B.G. Brecke	319-396-7055		caitlin.reuter@brecke.com
Tack	Sara	Modern Companies, Inc.			stack@moderncompaniesinc.com
Towell	Kelly	ESCO Group	319-739-2251		kellytowell@theescogroup.com
Vahle	Carin	Gilbane Building Company			cvahle@gilbaneco.com
Veach	Stephanie	Modern Companies, Inc.	319-841-1170	319-364-8368	sveach@moderncompaniesinc.com
Winger	Darby	Rinderknecht Associates Inc	319-366-7781	319-366-8470	dwinger@iabuilder.com

A Special Thank You to All Our 2017 Sponsors!

500 Walford Rd SW
Cedar Rapids, IA 52402



2016-2017 Chapter Officers

President: Darby Winger - Rinderknecht Associates
Vice President: Danielle Fahnle
Treasurer: Carin Vahle - Gilbane Building Company
Secretary: Karen Lagrange - Climate Engineers
Directors: Angie Lippe - Climate Engineers
Denise Carnahan - T&K Roofing & Sheet Metal Co Inc

NAWIC Pledge

As a material for the construction of our
building, I pledge the agility of my hands,
the ability of my mind, and the
integrity of my heart.

NAWIC is an international association
that promotes and supports the
advancement and employment of
women in the construction industry.

